

House File 2370

S-5175

1 Amend House File 2370, as passed by the House, as follows:

2 1. Page 1, before line 1 by inserting:

3 <Section 1. NEW SECTION. **91A.5B Treatment of adoptive**
4 **parent employees.**

5 1. For purposes of this section, "*adoption*" means the
6 permanent placement in this state of a child by the department
7 of human services, by a licensed agency under chapter 238, by
8 an agency that meets the provisions of the interstate compact
9 in section 232.158, or by a person making an independent
10 placement according to the provisions of chapter 600.

11 2. An employer shall treat an employee who chooses to
12 adopt in the same manner as an employee who is the biological
13 parent of a newborn child for purposes of employment policies,
14 benefits, and protections for the first year of the adoption.>

15 2. Title page, line 1, after <relating to> by inserting
16 <adoption including treatment of adoptive parent employees and>

17 3. By renumbering as necessary.

TONY BISIGNANO